

Short description of WAY

Women-Adult-Youth (WAY) is a Lebanese local Non-Profit organization created in 2009 with a background in supporting Women and youth sectors through all capacity building necessities.

The organization was registered in 2009 and consists of 30 registered members and a network of 800 persons.

The management structure of WAY consists of three entities: The Board of Directors, the General Assembly, and the Executive Director:

- **WAY's Board of Directors** is the legal requirement in order to get it officially registered with the Lebanese Ministry of Interior and it consists of five members: President, Vice-President, Secretary, Treasurer and accountant, WAY's board of directors is elected by the General Assembly for a four years' period. The membership in WAY's board is voluntary and non-remunerative. WAY's board is responsible for setting the organization work policies, supervising the implementation of the projects, hiring and supervising the executive director, developing and approving budgets, championing the WAY's cause, representing WAY to the larger community and helping raising funds for WAY's projects.
- **WAY's General Assembly** consists of thirty voluntary and non-remunerative members; WAY's General assembly is responsible for electing the board of directors, reviewing and approving WAY's annual work policy, annual budget and annual report. WAY's General Assembly usually meets annually or biannually, and is held sequentially to a Board Meeting.
- **WAY's Executive Director** is responsible for the overall direction in which WAY moves, and the responsibility for managing the day-to-day activities of WAY and supervising the implementation of WAY's projects. WAY's Executive Director is also a member of the board of directors and reports to the board.

The executive director is assisted by an administrative assistant, a financial and accounting assistant and a communication and volunteer coordinator. WAY's board of directors and the executive director are assisted by advisors. These advisors are local community opinion leaders who help enhance WAY's profile and provide specialist advice.

Program and project activities of WAY are led by a manager hired according to each of the implemented programs. Managers may be assisted by several Project Assistants, Training Assistants, and other Assistants, depending on the number and size of the projects being implemented. WAY is also helped by an external auditor who is responsible for auditing and reporting all of WAY's work and its implemented projects.

Project references:

- *“Young Women Leadership Development” 2013*: a regional project in collaboration with 5 partner regional organizations with the aim to empower 600 young women to engage in politics, funded by SIDA.
- *“Youth and Citizenship” 2014* funded by Zivik/ifa: a national project that works to empower 150 young women and men to help preserving civil peace in Lebanon.
- *“Women Policy Center HEYA” 2014 – 2016* funded by SIDA: a regional project, in collaboration with 5 partner regional organizations. HEYA is designed in order to increase women's active participation in public spheres in Lebanon and the MENA region for sustainable and gender equitable changes in policies and practices.
- *“Empowering Agents for Peace-building EAP Phase One” 2015* funded by Zivik/ifa : a national project that works to empower 175 young women and men to become agents of peace-building and conflict resolution in their communities.
- *“Empowering Agents for Peace-building EAP- Phase Two” 2016* funded by Zivik/ifa : a national project that works to empower 190 young women and men to become agents of peace-building and conflict resolution in their local communities.

- *“Lebanese and Syrians building peace all the way” 2017* funded by Zivik/ifa : funded that works to empower Lebanese and Syrians to create a peaceful environment between the Syrian refugees and the Lebanese local communities.
- *“Lebanese and Syrians building peace all the way Phase Two” 2018* funded by Zivik/ifa : that works to empower Lebanese local host communities and Syrians refugees in Tripoli and its surroundings to enhance and spread the Social cohesion concepts and practices.
- *“United we stand, divided we fall” 2019* funded by Zivik/ifa : Stabilization and Recovery program that aims at addressing the outputs related to the support to Social Cohesion and Social Interaction.

WAY’s Sphere of influence

- Enhancing social cohesion and peace building concepts and practices
- Preserving civil peace in Lebanon and MENA region
- Youth and Women active political participation/active citizenship
- Peaceful and sustainable society
- Enhancing non-violent conflict concepts and transformation
- Building Capacity and creating local community initiatives for peace building and social cohesion.
- Facilitating conflict resolution and transformation for our target groups
- Fostering peaceful cross-generational, cross-religious, cross-gender and trans-regional and transnational dialogue
- Empowering local youth and women activists for peace
- Our target groups and beneficiaries (youth and women activists, civil society, social entrepreneurs, local actors of change)
- Conflict Resolution Approaches/Mechanisms on municipality level
- Our target regions in Lebanon, plus contributing and (again) stimulating a regional debate in MENA Region
- Peace building and Non-violent conflict management
- Strong civil society